



JOB TITLE: Flash Actionscript Programmer

Department: Production

Reports To: Production Manager

Date Written: 6/15/10

Status: Salaried Exempt, Full time

POSITION SUMMARY:

Designs and creates media elements used in training content, improves and maintains the lesson-content framework, and provides strategic direction for design and media development processes. Works directly with customers as Production Consultants and is responsible for all media aspects and project management for assigned projects. Acts as a mentor to junior Interactive Media Developers and strives to fully optimize processes and procedures.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Ability to create
 - Custom classes for a variety of purposes
 - Components and prototypes with documented code that can be turned over to junior level Flash developers
 - Programming solutions that are solid but not overly rigid
- Understanding of version control systems
- Familiar with Content Management Systems
- Design and development of project media (photos, videos, graphics, etc.)
- Communicate with customer, sales and production staff on all aspects of project from development to delivery.
- Coordinate project tasks with management, discipline leads and individual contributors (instructional designers, media and programming) as needed.

EDUCATION AND/OR EXPERIENCE

- Bachelor's degree in related field or equivalent
- 5-7 years of experience, or equivalent combination of experience and education
- Considerable Actionscript, Javascript and XML experience
- Software – Adobe Creative Suite, Flash
- Excellent programming and database capabilities

SKILLS AND APPTITUDE

- Strong customer and interpersonal skills
- Strong leadership skills
- Must be able to problem solve and provide solutions
- Ability to perform under pressure of deadlines, budgets and change requests.
- Must demonstrate excellent communication skills and be detail-oriented.

WORKING ENVIRONMENT

Professional environment requires cooperative attitude and ability to work as part of a team. Ongoing training is required in order to stay abreast of new technologies and trends and then be able to make recommendations on the incorporation of the new technologies to enable the Production department to execute its processes faster, at lower costs and at higher quality. This position requires little supervision.

SALARY & TOTAL COMPENSATION

- Competitive Base Salary
- Total Cash Compensation = Base Salary + Performance Bonus
- Company Benefits
- Paid Time Off
- Stock Options
- Healthclub Membership